1. Welcome

a. Welcome and Introductions

b. Call to Order

Meeting was called to order at 10:10a.m. by Tiffany

c. Attendance

Attendance

Members

Present: Stephanie Cooper, Mallory Rusch, Anatolij Gelimson, Tiffany Patton, Raquel Cooper, Pamela Neal, Jason Stoff, Katheryne Staeger-Wilson, Randall Wollenberg, Deitra Colquitt, Rachel Tripp, Pierre Yancy, Kimberly Henderson, Karen Englert

Absent: Izzy Litwack, Jennifer Shotwell, Amy Blansit

Guests

Present: Lucas Caldwell-McMillan, Amanda Berry, Misha Smith

d. Approval of Meeting Minutes

Approval of meeting

Due to lack of board members in the September board meeting, there are no formal minutes that were submitted as no board business was conducted.

2. Board Committee Reports

Tiffany wanted to review the board goals with the board members in order to keep the board members on task throughout the year. Goals for Q1 and Q2 include onboarding, mentorship, roles and responsibilities, etc. Karen is planning on meeting with Mallory next week to review the responsibilities of the committee. Once that is completed, Karen will begin reviewing the components of the goals that have been set. A request was made to have a Boardable training for the committee members.

Schedule a Boardable training before January 2025 board meeting
Assigned to: Stephanie Cooper

a. Governance Committee

- Vote on new Governance Chair
- Check in on FY25 Board Goals

Currently there is no one in place as the chair but Karen has agreed to fulfill the role of Governance Chair. Once the chair is confirmed the committee will get together. Katheryne made the motion to approve Karen as the governance chair, Anatolij seconded. No further discussion, motion carries.

b. Finance Committee

- Approve May, June, July, August and September 2024 Financial Statements
- Discuss/approve audit

Randall indicated that it was a successful audit and there were no concerns from the audit firm. He commended the staff for their great work in assisting Mallory for keeping good records and documentation. The finance committee approved the 990 and the audit in their last meeting. A question was asked by Tiffany as to which report needed to be used to review the most current financial status of the organization. Randall stated that the budget vs actual and the balance sheet would be the two reports to use for the most updated information. Tiffany also asked if there were any reports of income from the Summit. Karen asked if the board reviews the profit and loss at the regular board meeting or if it is done in the finance committee. Randall and Mallory indicated they could send those reports out on a quarterly basis. Randall made a motion to accept the audit as presented, Raquel seconded the motion. No further discussion, motion carries. A motion was made by Randall to accept the June, July, August and September financial statements, Rachel made a second. No further discussion, motion carries.

Once a quarter, profit/loss and budget v actual will be sent to board
Assigned to: Mallory Rusch

c. Resource Development

- Giving Tuesday
- Development Report

Fundraising is on track for the year as reported by Mallory. Non-grant revenue is at 55% to goal. The majority of the funds is coming in from the advocacy accelerator. Second largest portion of the revenue goal is from sponsorships. Next steps will be surrounding Giving Tuesday. All board members have been contacted about participating in fundraising. Each board member will receive an email this coming week from Zeffy outlining what each board member can do to participate. After Giving Tuesday board will begin to see end of year requests. The staff will begin to focus on engaging political donors to see if they will look towards EM for additional support of advocacy work after the first of the year.

Executive Director Report

Programmatic updates: Name changing from Senior Hunger Campaign to Older Adult Hunger campaign. Also focused on the DOC oversight campaign launch. In reviewing the anti-poverty advocates summit. Karen asked if there was a way to do some comparisons on who attended and didn't attend to plan for the next year's summit. Empower Missouri did endorse on two issues during the election including Amendment 6 and Prop A. Operations-SAM.gov was renewed, will have a finalized proposal to review. Mallory requested that the board go into closed session to review a staffing issue. Jason made the motion to go into closed session at 10:54a.m. and Anatolij seconded. Motion carries and board entered into closed session. Content was regarding staff position and hiring decision. A motion was made to leave closed session by Karen, second was made by Raquel. No further questions, left closed session at 11:06a.m.

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3. FY25 Policy Preview

Lucas reviewed the Right to Counsel that Empower Missouri is working on in Springfield. This initiative supports individuals that are at risk of losing their housing. Amanda reviewed her work on expanding free school lunches. Misha reviewed her work on the Missouri Housing Trust Fund and funding requests. All details regarding the policy work being done by staff is included in the board packet.

- [x] Email slide deck and one-pagers to board members
  Assigned to: Mallory Rusch

4. Closing

a. Action Items

b. Next Meeting Dates

- January 25th 10AM-12PM
- April 5th 10AM-5PM (In person retreat in Jeff City)
- June 7th 10AM-1PM

5. Adjournment

A motion was made by Karen, Raquel seconded motion. No further discussion, motion carries. Meeting was adjourned at 12:07p.m.